ARUBA Esso NEWS

Lago Oil & Transport Co., Ltd.
Aruba, Netherlands Antilles

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Maximo Feliciana Nombra Instrument Technician Den Mechanical - IMS

Efectivo Januari 1, 1978, Maximo Feliciana a ser promoví pa Instrument Technician den Mechanical - Instrument Maintenance Section. Cu e promocion aki, Maximo a bira miembro di gerencia.

Maximo ta cu Lago for di 1950 tempo cu el a join Lago Vocational School como aprendiz. Despues cu el a gradua na 1954, el a cuminza traha den Mechanical - Instrument Department como Craft Trainee.

Entre 1955 y 1962, Maximo a avanza den categorianan di Instrumentman te bira Instrumentman A. Na 1967 el a ser promoví pa Advanced Instrumentman.

M. FELICIANA

Promer cu su promocion di 1 di Januari, Maximo tabata un Advanced Instrumentman I for di 1970 y el a actua varios biaha den posicion di Mechanical Supervisor. El a traha den tur fase di Instrumentacion y controlnan for di tempo cu el a join IMS.

(Continuá na pag. 3)

C. D. EMAN

L. KROSENDIJK

Luciano Krosendijk Is Promoted to Accountant; Cesar Eman Advances to Engineering Technician

Effective, January 1, 1978, Luciano (Lulu) O. Krosendijk of Controller's - Crude & Products Accounting Division was promoted to Accountant. On the same date, Cesar D. Eman became an Engineering Technician in Technical - MCS, Technical Division. With this promotion, both Lulu and Cesar have attained management status.

Lulu's advancement to Accountant is his sixth promotion since he joined Lago as a Trainee 2 in 1970. His first assignment was in the Materials Accounting Division where he progressed to Trainee I and to Jr. Accounting Clerk in 1972. In 1974 he became an Accounting Clerk 2 and the following year, Accounting Clerk I.

Lulu transferred to the former Facilities Accounting/Financial Analysis Section in 1976.

Last year he was promoted to Sr. Accounting Clerk.

A 1965 graduate from the La Salle College, Lulu obtained his Business Administration certificate from the Colegio Arubano in 1971.

Since then, Lulu has not stopped studying. He completed a Lago-sponsored General Accounting Course from the International Accounting Society of Chicago with straight "A" 's in August 1975. Last year he successfully passed his Practical Bookkeeping exams, and recently sat for the Modern Business Administration exams.

In addition to this one-year course,

(Continued on page 6)

Efraim Rafael, Vicente Thiel Move Up in Process; Laurent Connor Promoted in Technical January 1

Effective January 1, 1978, Efraim O. "Daffy" Rafael and Vicente Thiel were promoted to Shift Supervisor in Process - Oil Movements & Shipping Division, Shore Operations. On the same date, Laurent A. "Anibal" Connor advanced to Engineering Technician in Technical - Mechanical Engineering, Equipment Inspection Section. With their recent promotion, Daffy, Vicente and Anibal have attained management status.

Daffy has spent most of his 25 years with Lago in the Process Department. An LVS graduate, he was assigned to the Process-Cracking Department in 1956. He gradually progressed from Process Helper to

(Continued on page 2)

Simon Wever to Supervise Startup Operations Of New Visbreaker Unit at Rotterdam Refinery

On January 18, Simon A. Wever left for Holland to begin a loan assignment with the Rotterdam Refinery. Simon, who will be Startup Supervisor in the startup operations of a new visbreaker unit at the refinery, is expected to complete the assignment in six to seven months. This is his first foreign assignment and his first trip to Holland.

A Process Foreman for the process units, Refinery Operations Center and Light Ends in the Process - Fuels Division, Simon joined Lago as an apprentice in the Lago Vocational School in September 1948. After graduating in 1952, he was assigned to the Catalytic & Light Ends Division, where he became an Assistant Ope-

(Continued on page 3)

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E. O. RAFAEL

V. THIEL

L. A. CONNOR

Rafael, Thiel and Connor Promoted

(Continued from page 1)

Assistant Operator in the former Receiving & Shipping Division in 1965. Daffy was promoted to Operator in 1975. Since 1976, he has acted in the position of Shift Supervisor. Currently assigned in the Oil Movements Control Center, Daffy recently was an instructor for new Oil Movements personnel.

He has followed a Basic Process Course, Fire Training Course, and most recently, an Oil Movements and a Shift Supervisory Training Program. On his own he studied structure drafting from ICS.

Off the job, Daffy enjoys cultivating his flower garden and playing the accordion. He has created a musical family, with his wife Maria playing the guitar, his 11-year-old son Oswaldo, the mandolin and eight-year-old Leticia, the flute. Their youngest son, Gilbert, is three years old. Daffy enjoys traveling with his family and has visited the U.S.A., Canada, Costa Rica, Puerto Rico and Colombia. The Rafael family, who is planning a trip to Europe in the near future, live in Oranjestad.

Also an LVS graduate, VICENTE THIEL has spent most of his 33 years with Lago in the Process Department. He began as a Process Helper in the former Light Oils Finishing Division in 1948 and worked himself up to Pumper by 1953. In 1964, Vicente was promoted to Assistant Operator in the Oil Movements Division. Later on he had assignments as Shiftbreaker Operator/Assistant Operator before becoming an Operator in 1972.

In recent years he was assigned as Maintenance Coordinator on the Reefberth II project, and on the Slop Deballasting Project and Startup Gasoil Project.

Vicente has followed the Gas Testing, Work Permits and Oil Movements CRT Training programs, and most recently, a Process and Terminal Shift Supervisory courses. On his own he studied Practical English from the Career Institute.

Vicente is a member of the St. Theresa Church Choir. A football and baseball fan, he enjoys watching local matches and international games on TV. He and his wife Eda have three daughters: Maria Elisabeth (21), who is studying in Holland to be a chemistry and math teacher, Patricia Helena (18), who is studying dentistry in Bogota, and Maria Josefina (12). The Thiel's live at Paradijsheuvelstraat, San Nicolas.

LAURENT A. "Anibal" CONNOR has over 31 years of Company service. He started as a Welder Helper B in the Mechanical - Welding Shops in 1950, after graduating from the Lago Vocational School. After working in all the welding categories, he was named Metal Tradesman "A" in 1967. Between 1962 and 1970 he acted several times as Area Supervisor in the Mechanical Shops and Field.

He subsequently worked in the Contract Execution Zone as Coordinator, until 1972 when he moved to M&C, where he was a Welding Instructor and had acting assignments as Mechanical Supervisor.

In 1974, he transferred to Technical - Mechanical Engineering Division as an Engineering Assistant "A" in the Equipment Inspection Section

(Continued on page 7)

F. E. MADURO

Frits Maduro Rejoins Lago After Working Ten Years With Affiliated Companies

After living almost ten years in Central America, where he worked at various Exxon affiliated companies, Frits E. Maduro recently returned "home" to Aruba and to a new assignment at Lago.

He is now back in the Controller's Department, the starting point in his career. Early last month he assumed the position of General Accounting Administrator, with responsibility for the Payables/Receivables and General Accounting Sections and the Budget-Properties and Materials Accounting Groups. Before coming here, Frits had been Chief Accountant of the El Salvador Division of Esso Centam in El Salvador.

A St. Dominicus College graduate, Frits joined Lago as a Junior Clerk in the former Mechanical - M&C, Administration Office in 1951.

In 1955 he transferred to the Accounting Department as a Junior Distribution Clerk in the Financial Section, where he progressed to Utility Clerk I in 1962.

In October 1963, Frits accepted employment with the Aruba Chemical Industries, at that time a Jersey affiliated company, where he worked his way up to Chief Accountant in 1966. An eighteen-month loan assignment took him to Fertica in El Salvador in 1968. This was followed by an assignment at the Fertica Office in Costa Rica, after which he transferred to Esso Centam, Nicaragua in Managua in 1972. He was re-assigned to El Salvador in 1976.

Over the years Frits took a number of accounting and management courses, at Lago, ACI, affiliates in Central America and the Caribbean area.

Ten years abroad has given Frits an opportunity to adapt himself to a different way of life. He has made a lot of friends, traveled to several neighboring countries, and acquired a Latin American accent to his native

(Continued on page 7)

Trevor J. Rhydderch Joins Esso Caribbean's Refinery in Kingston, Jamaica.

Effective February 1, 1978, Trevor J. Rhydderch, MCS Division Superintendent in the Technical Department, will transfer to Esso Caribbean's Kingston Jamaica refinery, where he will be the Assistant Technical Superintendent of the Refinery.

A 1953 Chemical Engineering graduate from the University of British Columbia, Canada, Trev has been with Lago since 1962 when he joined the Technical Department as an Engineer. Prior to that, he was employed with Imperial Oil Ltd., Exxon's Canadian affiliate.

T. J. RHYDDERCH

During his sixteen years with Lago, Trev has spent most of his career in the Process Department where he occupied the positions of technical assistant, process foreman, operations coordinator and Oil Movements division superintendent. He has been with the MCS Division since 1973.

Trev will be joined in Jamaica by his wife, Carol, at the end of the school year.

Becanan di Lago

Lago Scholarship Foundation e anja aki atrobe lo otorga un cierto cantidad di beca na estudiantenan qualificá den comunidad kendenan ta desea di sigui studia na exterior.

Formularionan pa aplicacion di beca pa e anja académico 1978-1979 y informacion relacioná cu esaki lo ta disponible for di FEBRUARI 15, 1978 - MAART 31, 1978 na Lago su Training Section - Employee Relations Department, Cuarto 173 den Oficina Principal, telefon 2527.

E fecha final pa entrega formularionan yená ta 7 DI APRIL, 1978.

Simon Wever (c), his wife and children at the airport before leaving for Rotterdam, Holland on Simon's loan assignment.

☆

Simon Wever (c), su casa y yiunan na aeropuerto promer cu nan a sali pa Rotterdam, Hulanda ariba Simon su asignacion di prestamo.

Simon Wever Ta Bai Refineria di Rotterdam Pa Supervisa Startup di Visbreaker Unit Nobo

Dia 18 di Januari, 1978, Simon A. Wever a biaha pa Hulanda pa cuminza un asignacion di préstamo na Refinería di Rotterdam. Simon, kende lo ta Startup Supervisor den e operacionnan di startup di un unidad visbreaker nobo na e refinería, ta spera di completa e asignacion aki den seis pa siete luna. Esaki ta su promer asignacion na exterior y su promer viahe pa Hulanda.

Simon, kende ta un Process Foreman pa e unidadnan process, Refinery Operations Center y Light Ends den Process - Fuels Division, a join Lago como aprendiz na Lago Vocational School na September 1948. Despues cu el a gradua na 1952, el a ser asigná na Catalytic & Light Ends Division, caminda el a bira un Assistant Operator na 1959 y un Process Technician na 1963. El a ser promoví pa Shift Foreman na 1968 y pa Process Foreman na 1973.

Durante reciente anjanan, Simon a gana experiencia den operacionnan di visbreaker y den startup di unidadnan di process na Lago, incluyendo e varios pipestillnan y e unidad L2AR renobá na 1973.

Simon a tuma varios curso patrociná pa compañía aki na Lago, y na 1963, el a atende e curso di Instrumentation di Foxboro na Massachusetts.

Simon a sali for di Aruba dia 18 di Januari, acompanjá pa su casá Philomena, nan yiunan Alberti (18) y Michael (13) y nan yiu muher di 9 anja, Lisette. Nan yiu homber di 17 anja, Gregory, a keda aki pa completa su estudionan na Dr. Martin Luther King Technische School, y lo reuni cu nan den vacantie di verano.

Feliciana Promoví

(Continuá di pag. 1)

Maximo a sigui e curso di Instrumentacion di Philco, e Critical Path Method course, y ariba su mesun tempo, el a studia un curso di Instrumentation di ICS.

Un anterior hungador di futbol pa e team Vitesse, Maximo awendia ta gusta waak weganan di futbol y tambe di basketball. Tambe el ta gusta landa, prepara platonan special di lamá, y leza hopi den su tempo liber. El ta un miembro di National Geographic Society, un miembro activo den Caiquetio Club y un anterior miembro di Parochieraad na Paradera. El a biaha hopi bez pa Colombia y Venezuela y el tin plan pa bishita su ruman na Hulanda e anja aki.

Maximo y su casá Imelda y yiunan, Haime (20), Shirley (19) y Jacqueline (14) ta biba na Ayo, Santa Cruz.

Simon Wever

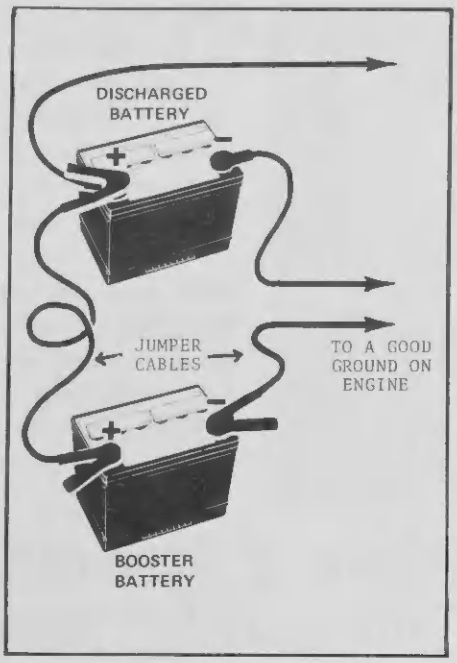
(Continued from page 1)

rator in 1959 and a Process Technician in 1963. He was promoted to Shift Foreman in 1968 and to Process Foreman in 1973.

In recent years, Simon has gained experience in visbreaker operations and in the startup of process units at Lago, including the various pipestills and the revamped L2AR unit in 1973.

Simon has taken several company-sponsored courses at Lago, and in 1963, he attended a Foxboro Instrumentation course in Massachusetts.

Simon left Aruba on January 18, accompanied by his wife Philomena, their sons Alberti (18) and Michael (13) and their 9-year-old daughter Lisette. Their 17-year-old son, Gregory, stayed here to complete his studies at the Dr. Martin Luther King School, and will join them in the summer.



Use jumber cable correctly and minimize battery explosion hazards.
Usa jumper cable correctamente y reduci peligro di explosion di bateria.

Eye Injuries from Car Battery Explosions

Eye injuries related to car batteries nearly tripled from 1973 to 1976, according to the National Society for the Prevention of Blindness (in the U.S.A.) Among the reasons cited for the sharp increase are public ignorance of the explosive nature of the car battery and lack of proper instructions for the use of jumper cables.

Battery explosions may result from improper connection of jumper cables, accidental shorting or sparkling, or examining a battery with an open flame. These explosions can result in severe eye injuries, even blindness.

In a recent report, eye specialists Drs. T. L. R. Holekamp and Bernard Becker of the Department of Ophthalmology, Washington University School of Medicine, St. Louis, attributed the increase in eye injuries related to car batteries to the large number of unwary or careless individuals servicing their own cars. Many drivers are unaware that a car battery can become a highly explosive bomb !

Car batteries are filled with a mixture of water and sulfuric acid, which under certain conditions, as during rapid charging, can generate hydrogen and oxygen gases. A spark or open flame can ignite this highly explosive mixture, producing a blast forceful enough to send battery acid fragments flying. Many battery explosions are triggered by using a match flame to see into filler ports.

The eye specialists' report also cited a little publicized source of battery explosions — ignition of the gas by internal sparking in old batteries, which can occur when conductors between cells become cracked. Corrosion deposits on terminal posts present an additional hazard if fragments scraped or chipped off them get into the eye.

In an effort to minimize the risk of injury and loss of sight from improperly connected jumper cables, the National Society for the Prevention of Blindness recommends this step-by-step-procedure :

1. **Extinguish all cigarettes, matches, and lighters;**
2. **Turn off the ignition in both cars and make certain the vehicles are not touching each other;**
3. **Remove the caps from both batteries to vent dangerous gases;**
4. **Connect one clamp of the jumper cables to the positive (+) pole of the dead battery;**
5. **Connect the other end of the same cable to the positive (+) pole of the booster battery.**
6. **Connect the second cable to the negative (—) pole of the booster battery;**
7. **Finally, clamp the other end to the engine block of the vehicle with the dead battery, on the side away from the battery.**

After starting the disabled car, remove the cable from the engine block first, then remove the other end of this cable from the booster battery. Now disconnect the other cable, first from the recharged battery, then from the booster battery. Finally, replace all battery caps.

Protective eyewear is recommended for anyone working around batteries.

Desgracia na Wowo di Explosionnan di Bateria di Auto

Desgracia na wowo relacioná cu batería di auto casi a bira triple for di 1973 pa 1976, segun Sociedad Nacional pa Prevencion pa Ciegonan (na Merca). Entre e motibonan duná pa aumento grandi, ta ignorancia público di e naturaleza explosivo di batería di auto y falta di instruccion adecuado pa uso di e "jumper cables."

Explosionnan di batería por resulta di mal coneccionnan di "jumper cables", "short" nan accidental of formamento di chispa, of examinacion di un batería cu candela habrí E explosionnan aki por resulta den desgracia severo na wowo y por haci un persona keda ciego.

Den un reportahe reciente, specialistanan di wowo Dr. T. L. R. Holekamp y Bernard Becker di Departamento di Ophthalmología, Washington University School of Medicine, St. Louis, ta atribui e aumento di desgracia na wowo relacioná cu batería di auto na e gran cantidad di personanan imprudente y sin cuidao cu ta traha ariba nan mes auto. Hopi chofer no tin idea cu un batería di auto por bira un bom altamente explosivo!

Bateríanan di auto ta yená cu un mezcla di awa y acido sulfúrico, cual bao di cierto condicionnan, manera durante di "chargemento" rápido, por genera gasnan hidrógeno y oxígeno. Un chispa of candela habrí por cende e mezcla altamente explosivo aki, produciendo un explosion cu basta forza pa causa ácido y fragmento di batería pa bula. Hopi explosionnan di batería ta ser causá door di usa vlam di zwavel pa waak den e batería.

E rapport di e especialistanan di wowo tambe ta referi na e fuente mashá poco publicá di e explosionnan di batería — vlammento di gas di e chispanan interno di bateríanan biew, cual por socede ora cu conductornan entre e celnan haya kraak. Depositonan di corosion ariba e postenan di terminalnan ta presenta un peligro adicional si fragmentonan (pidapida) raspá of kibrá for di nan bai den wowo.

Den un esfuerzo pa reduci e riesgo di desgracia y pérdida di bista pa motibo di "jumper cable" mal conectá, Sociedad Nacioinal di Prevencion pa Ciegonan pa Ciegonan (National Society for the Prevention of Blindness) ta recomenda e procedimientonan den e siguiente orden :

1. **Paga tur cigaría, lusafet, y lighter.**
2. **Paga motor di ambos auto sea sigur cu e vehículonan no ta mishi cu otro;**
3. **Kita e tapanan for di ambos batería pa permiti cu gasnan peligroso sali;**
4. **Conecta un "clamp" di e "jumper cable" na e polo positivo (+) di e batería flauw;**
5. **Conecta e otro banda di e mesun cable na e polo positivo (+) di e batería impulsador (booster) ;**

(Continuá na pagina 8)

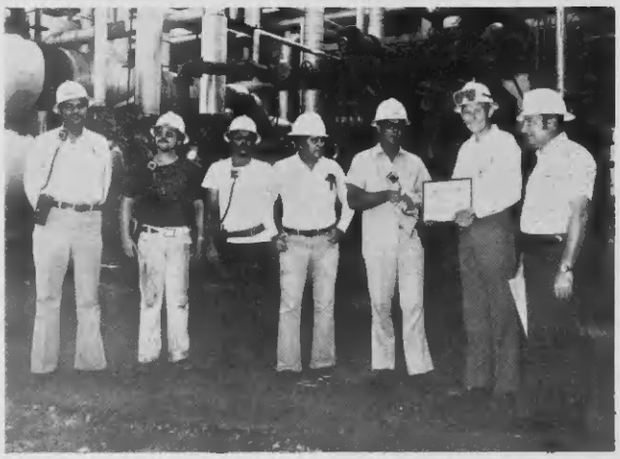
Long - Service Award Presentations Nov. / Dec. / 1977 / Jan. 1978

Jose M. Petrotchi of Mechanical - Materials (c) receives his 30-year service emblem and certificate on his anniversary November 14.

Franciscus G. van Cleef of Esso Marketing is the proud recipient of a 25-year service watch. He reached this milestone on November 11.

In picture at far left, Bernardino Thiel (l) of Process - Oil Movements-Shore Operations accepts his 30-year service certificate and emblem on his anniversary December 15.

At left, Simplicio Maduro (center) of Process - Fuels is awarded his certificate representing 30-years of company service. His anniversary was on December 21.



At far left, Eduardo U. Rombley of Industrial Security - Lago Police (c) at the presentation of his 30-year service award December 30.

At left, Federico F. Lacle of Process - Fuels is awarded his 30-year service emblem Dec. 31.

In picture at far left, Johan E. Bosnie of Process - Oil Movements, Harbor Operations receives his 30-year service emblem on his service anniversary January 5. At left, Hubert L. Richardson (c) of Controller's - Budget & Properties was presented his 30-year service award and certificate on January 14.

Atomic Absorption Apparatus Placed In Service in Labs

A more advanced electronic Atomic Absorption Spectrophotometer is now being used in Lago's Laboratory for analyzing the lead content in motor gasolines, both extra and regular grades, and in aviation gasoline. All these products contain lead.

The new atomic absorption unit replaces a 12-year-old obsolete atomic absorption apparatus. The new unit is more versatile as it is also capable to analyze for other metals, such as iron, nickel, zinc, vanadium and other metals when used with additional accessories.

Lead is injected into gasoline to increase the octane rating which will give better engine performance. For maintaining high quality control standards, it is essential to constantly check the lead content in gasolines because a high lead content would cause more deposits on piston and in the fuel system. A low lead content would, on the other hand, cause knocking in vehicle or aircraft piston engines.

The new equipment, which has cost over Fls. 38,000, can be operated by all Lab shift personnel who have been trained to operate the equipment.

Lab Assistant Alberto Petrochi analyzes the lead content of a gasoline at the Labs new electronic Atomic Absorption Spectrophotometer.

Lab Assistant Alberto Petrochi ta analiza e contenido di chumbo den gasolin na Laboratorio su Aparato di Absorcion Atomico electronico nobo.

Aparato di Absorcion Atomico A Ser Poni Den Servicio den Technical-Laboratories

Un aparato nobo electronico avanzá yamá "Atomic Absorbtion Spectrophotometer" ta ser usa actualmente den Laboratorio di Lago pa analiza e contenido di chumbo den gasolin pa motor, ambos di calidadnan Extra y Regular, y den gasolin pa avion. Tur productonan aki ta contene chumbo.

E unidad nobo pa absorcion atomico ta reemplaza un aparato similar di tipo bieuw cu tin como 12 anja bieuw. E unidad nobo ta mas flexible como cu e por analiza tambe otro metalnan manera hero, nikel, zink, vanadium y otro metalnan ora algun accesorio worde usa hunto cu e aparato.

Chumbo ta ser inyecta den gasolin pa aumenta e number di octano cual ta haci motornan traha mehor. Pa mantene standard halto di control ariba calidad, ta esencial pa check e contenido di chumbo constantemente den gasolin pasobra un contenido halto di chumbo por causa mas deposito ariba piston y den e sistema di combustible. Un contenido abao di chumbo, en cambio, por causa batimento di motornan di piston di vehiculonan y avion.

E equipo nobo, cual a costa mas di Fls. 38,000, por ser opera door di tur personal di warda di Laboratorio kendenan a recibi entrenamento pa su operacion.

Krosendijk, Eman Promoted

(Continued from page 1)

Lulu simultaneously took Cost Accounting from the La Salle University, and followed a Mark IV programming course and a COBOL course sponsored by Lago last year.

This year Lulu is planning to take a Lago-sponsored Auditing Course, and study towards the Dutch SPD diploma (the equivalent of a State Administered Accountancy diploma).

When Lulu is not studying, he enjoys playing tennis, reading and enjoying his two-month-old daughter Denise.

He and his wife Christina are looking forward to the construction of their home at Seroe Biento, Santa Cruz, around mid-year.

Cesar D. Eman also began his Lago career in 1970 when he joined the Controller's Systems & Data Processing Division as a Trainee 2. He subsequently advanced to Trainee I and to Jr. Computer Operator. In August, 1971 he was assigned to MCS - Commercial where he advanced to Computer Operator B.

In 1973, Cesar moved to MCS - Technical where he became a Systems & Programming Analyst "B". Prior to his January 1 promotion, Cesar had been a Systems & Programming Analyst "A" since 1975.

He is presently an Oil Movements Control Systems Programmer in the Oil Movements Control Center.

Cesar obtained his MULO-A diploma (with math) from the Abraham de Veer School in 1965 and his UTS Technical School certificate (mechanical) in 1969.

Cesar followed a one-month Systems Programming Course in Phoenix, Arizona in 1973. On his own time, he studied Auto Mechanics from the National Technical School.

His hobbies are still photography, filming, listening to semi-classical music and playing the accordion and guitar. He is currently improving on his guitar music by attending the local music school once a week. In his spare time he does fine carpentry work, repair accordions and cars. He is member of Giddeon International, which distributes bibles to hotels and hospitals worldwide.

Cesar and his wife Else Marie are awaiting the birth of their first child this month.

Esso Club Carnival Queens Crowned by Lago Executives Jan. 14

Esso Club's new Youth Carnival Queen Donna Lee Johnson is crowned here by Lago Vice President Roy Douglas at the Esso Club on Saturday, January 14. The five candidates before the election are shown at right.

At far left, President Lee Raymond crowns Madel Jacopucci Esso Club Carnival Queen on January 14. Madel will vie for the Aruba Carnival Queen title on February 2.

Picture at left, shows both Esso Club queens in full regalia.

Frits Maduro

(Continued from page 2)

Papiamento.

Although Frits was stationed in Managua at the time of the earthquake in 1972, he and his family were fortunately hundreds of miles away on vacation in Venezuela when disaster struck. However, they suffered some material losses and had to move to another area.

Frits and his wife Doris have returned to Aruba with a live and lively 'souvenir" from their extended stay abroad: their four-year-old daughter, Virginia, born in Managua. Their other children are: Ronald (20), a student in architecture; Nilca (19), who is studying Hotel Administration, and Jeannette (14), who will be attending school in Aruba. The Maduros are residents of Seroe Colorado.

Maximo Feliciana Named Instrument Technician In Mechanical-Instrument Maintenance Section

Effective January 1, 1978, Maximo Feliciana was promoted to Instrument Technician in Mechanical - Instrument Maintenance Section. With this promotion, Maximo has become a management member.

Maximo has been with Lago since 1950 when he joined the Lago Vocational School as an Apprentice. Upon graduating in 1954, he began working in the Mechanical - Instrument Department as a Craft Trainee. Between 1955 and 1967, Maximo advanced in the Instrumentman categories until becoming Advanced Instrumentman.

Prior to his January 1 promotion, Maximo had been an Advanced Instrumentman I since 1970 and had acted several times in the position of Mechanical Supervisor. He has worked in all phases of instrument hardware and controls since joining IMS.

Maximo has followed a Philco Instrumentation course and the Critical Path Method course given at Lago, and in his own time, an ICS correspondence course in Instrumentation.

A former football player on the Vitesse team, Maximo nowadays enjoys watching football as well as baseball games. He also enjoys swimming, preparing seafood specialties, and reading. He is a member of the National Geographic Society and an active member of the Caiquetio Club. He has traveled to Colombia and Venezuela and plans to visit his brother in Holland this year.

Maximo and his wife Imelda and children, Haime (20), Shirley (19) and Jacqueline (14) live at Ayo.

Rafael, Thiel, Connor

(Continued from page 2)

as unit inspector in Fuels Division.

At Lago, Anibal has followed the Modern Supervisory Program, Work Direction Program, Effective Management and Fire Training Courses. On his own time, Anibal completed the ICS Combination Welders course and a Metallurgy of Welding and Joining course from the Metals Engineering Institute and English Writing and Elementary Math course from the Bennett College in England.

In his spare time, he enjoys swimming, watching baseball and professional football games. He is a softball player on the E.I.S. and Volunteer Firefighters teams. He is a member of the Lago Fire Brigade.

Anibal and his wife Seferina have four daughters: Carmelita (20), Gloria (19), Ilda (14) and Rosalinda (6). Laurent and his family plan to visit friends in Milwaukee this summer.

The first group of participants in the Process Shift Supervisory Course are shown at left and below during the first session of the course officially opened by Process Manager Oystein Dahle (below, right) on January 9. The course was given to another group on January 23. Instructors of the course were representatives of various departments and Dick Heywood, who also coordinated the course.

The purpose of this training program is to address the role of Shift Supervisors and the extreme importance of good supervision and follow-up at this level. The course was conducted both times at the Administration Building in Room No. 2.

Desgracia di Wowo

(Continuá di pag. 4)

6. **Conecta e segundo cable na e polo negativo (—) di e batería "booster";**

7. **Finalmente, clamp e otro punta na e "engine block" di e vehículo cu e bateria morto, na e banda leuw for di e batería.**

Despues di start e auto danjá, kita e cablenan for di "engine block" promer, despues kita e otro banda di e cable for di e batería "booster". Awor desconecta e otro cable, promer for di e batería cual a ser "recharge", despues di e batería "booster". Finalmente, reemplazá tur tapa di batería.

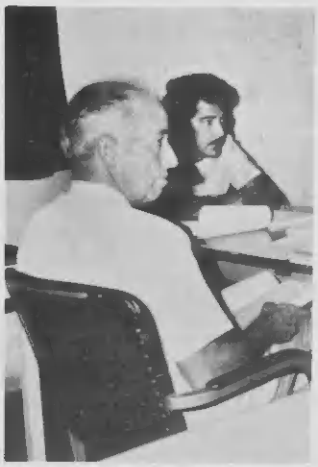
Ta ser recomendá na cualkier persona cu traha rond di batería pa bisti proteccion pa bista.

Lago Scholarships

The Lago Scholarship Foundation is again awarding a number of scholarships this year to qualifying students in the community who wish to further their education abroad.

Scholarship application forms for the academic year 1978-1979 and related information will be available from FEBRUARY 15, 1978 - MARCH 31, 1978 at Lago's Training Section-Employee Relations Department, Room 173 in the General Office Building (Main Office), telephone 2527.

The deadline for submitting completed forms is April 7, 1978.



Captain Bill Fellingham was instructor and coordinator of the recent "Terminal Shift Supervisory Training" course given in the Laboratories Training Center Jan. 3-6. Attending the 32-hour course were Jacobo B. Tromp, Felix A. Koolman, Efraim O. Rafael, Porfilio Croes and Richard E. de Lange. The course covers terminal and shipping operations within a new organization in Oil Movements which will be put into effect in the near future.